2022 ANNUAL REPORT

Reaching more neighbors in our community
Dear Friends of Network,

What a year we have had...!

Network ended its 2021-2022 fiscal year on June 30th --- finishing out almost 10 months in our new facility and watching a rising wave of need among our neighbors. The increased capacity and dignified program spaces throughout our new home could not have come at a better time.

As hardships among our families continue to multiply, Network’s staff and volunteers have worked tirelessly to provide needed safety nets. We also walk with many of these individuals as they seek longer term stability through life-skills education and improved employment. **You may have noticed some of the ways we have grown this programming over the past year:**

- A new childcare assistance program now helps parents seeking employment with daycare expenses;
- Our first career fair in our new building was held this past summer — the launch of more regular opportunities to expose our job-seeking neighbors to local employers;
- Our new walk-on Mobile Market now visits 6 high needs RISD schools per week with nutritious food for families and snacks for teachers to keep in their classrooms;
- Seniors can now socialize, engage in activities and receive a hot meal at “Seniors Day” held at Network each Thursday

**Your support has helped us continue to grow and sustain these services.** Your support also helps Network keep our lights on, equip our staff with the tools they need to be effective, and fortify our building to be functional, safe and secure.

In my short time at Network, I am truly overwhelmed by the commitment of our staff members, the altruism of our volunteers and the incredible generosity of our donors. As I continue my journey as CEO, I look forward to securing the resources, collaborations and efficiencies needed to deliver effective programming and help our neighbors thrive.

I thank you for your past support and continued support.

Sincerely,

Abbie Kauffman
President and CEO
From July 1, 2021 through June 30, 2022, Network served more than 26,000 unique individuals, and provided nearly 196,000 units of service. The program numbers below represent all people served in each specific program. (Due to many receiving services in more than one program, the total program numbers exceed the "unique" number served noted above)

**Network's Impact**

**BASIC NEEDS ASSISTANCE**
- Food
- Clothing
- Rent
- Utilities
- Information & Referral

28,917 served

**STABILIZATION PROGRAMS**
- GED Classes
- ESL Classes
- Microsoft Office Classes
- Career Coaching
- Benefits Assistance
- Case Management

**SENIORS' NET**
- Senior Day
- Handyman Program
- Loads of Love
- Holiday Baskets
- Home Food Deliveries
- Companion Calls

1,434 served

**CHILDRENS' PROGRAMS**
- Toyland Express
- Big Meals for Little Kids
- Tools 4 School
- Mobile Market
- Educator VIP Pantry
- Tooth Fairy Program
- Childcare Assistance
- Art Program
- RISD Special Food Assistance

26,798 served

**MOBILE FOOD ASSISTANCE**

Number of Meals Distributed

<table>
<thead>
<tr>
<th></th>
<th>FY 20-21</th>
<th>FY 21-22</th>
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<tbody>
<tr>
<td>0</td>
<td>50,000</td>
<td>75,000</td>
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<tr>
<td>50,000</td>
<td>100,000</td>
<td>150,000</td>
</tr>
<tr>
<td>100,000</td>
<td>200,000</td>
<td>250,000</td>
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**STABILIZATION PROGRAMMING**

Individuals benefitting from stabilization services

<table>
<thead>
<tr>
<th></th>
<th>FY 20-21</th>
<th>FY 21-22</th>
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<tbody>
<tr>
<td>0</td>
<td>500</td>
<td>750</td>
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<tr>
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<td>1500</td>
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<tr>
<td>1000</td>
<td>2000</td>
<td>2500</td>
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</tbody>
</table>
Mimi has a visual impairment and lives on a fixed income. She reached out to Network several years ago to get help with food. Recently, her rent increased, causing a strain on her already tight budget. Mimi contacted Network again for help with rental assistance and for help looking for other living options more compatible with her budget and physical needs. Network was able to help Mimi with her rent and introduced her to our Senior Day Program held every Thursday focusing on creating a sense of community and resources for Seniors in need.

“I enjoy coming to Senior Day. I enjoy the activities and the other participants help me out. Everybody is so nice, kind, and helpful and that makes me feel good about my situation.”

Muhammad found out about Network during COVID when the Mobile Market was distributing food at his apartment complex. He later came to Network in search of a job and found out about an upcoming career fair. Muhammad attended the fair and received several opportunities. One of the opportunities was here at Network. Muhammad was offered the Food Pantry Assistant position and accepted.

“I chose Network because I want to help others in the same situation improve to the next level of life.”
Our Neighbors

**Housing Costs**
- 92% Housing Costs
- 8% Remaining Income for Other Expenses

**Total Average Income**
- $1,366
- $1,256
- $110

**Race**
- 43% Caucasian
- 25% Black/African American
- 20% Asian
- 3% Unknown
- 8% Multiracial

**Ethnicity**
- 65% Non-Hispanic/Non-Latino
- 35% Hispanic/Latino

**Age**
- 43% Adult (18-59)
- 47% Child (0-17)
- 10% Senior (60+)

**Employment Status**
- 25% Retired
- 24% Employed
- 42% Unemployed

**Gender**
- 56% Female
- 43% Male

**Other**
- 4% Disabled or other circumstances
- <1% Transgender; Does not identify; unknown
- <1% Temporary leave of absence
- <1% Native American/Alaskan Native
- <1% Native Hawaiian/Pacific Islander
- <1% Multiracial
- <1% Native Hawaiian/Pacific Islander
We could not accomplish our mission without the support of our dedicated and hardworking volunteers. Our volunteers assist Network in delivering programs, providing administrative and direct service support, and much more.

904 individuals committed 29,613 hours to Network on a weekly basis

34 groups comprised of 257 individuals donated 771 hours to Network for ongoing programs and special projects

736 new volunteers contributed to Network this past year

Miryam Iden and Laura Riddle
Winners of the Volunteer Spirit Award

Miryam and Laura tied to win Network’s Volunteer Spirit Award. This award goes to the volunteer who brightens their environment wherever they go! They create a warm and welcoming space where neighbors can feel like they belong.

"I love to help people, and to use my Spanish to help the Hispanic community."
- Miryam Iden (Left)

"I love volunteering at Network because we are always helping people. I love seeing all the new faces and meeting new people."
- Laura Riddle (Right)
On the Horizon...

The current year has presented more opportunities for Network to grow its programming and explore new areas of services for our neighbors. We will continue in these directions over the coming months...

**Family Focused Social Activities**

Network has launched more opportunities to bring families together around holidays and other occasions for socializing and enjoyment. This associates more than just traditional service provision with our family relationships and helps build stronger bonds. We hope to continue with these events during the coming year.

**Enhanced Career Development Opportunities**

Helping our neighbors grow their income has become a top priority for Network. A second Career Fair during the first half of 2023 as well as another “Professional Social”—helping job seekers put their best foot forward will keep this priority front and center for our neighbors.

**Health and Wellness**

Building upon our current urgent care services through Methodist Medical Group and partnership with St. Vincent de Paul for free pharmacy services, Network will explore primary care and behavioral health options for our neighbors over the next several months. We strongly believe that helping families stay well both mentally and physically is key to their overall stability.
Major Organizational Donors

This list recognizes corporations or groups that gave $5,000 or more during the 2021/2022 Fiscal Year.

- All Saints Catholic Church
- Arapaho United Methodist Church
- Atmos Energy Corporation
- Bank of America Charitable Foundation
- Canyon Creek Presbyterian Church
- Carl B. and Florence E. King Foundation
- Carrie S. Orleans, Trust Under Will
- City of Richardson
- Communities Foundation of Texas
- Crystal Charity Ball
- State Farm Companies Foundation
- Episcopal Church of the Epiphany
- Fannie & Stephen Kahn Charitable Foundation
- Fidelity Charitable Gift Fund
- Fidelity Foundation
- First Baptist Church of Richardson
- First Insurance Funding
- First Presbyterian Church of Richardson
- First United Methodist Church of Richardson
- Frazier Living Trust
- Greenville Avenue Church of Christ
- Harry W. Bass, Jr. Foundation
- Hillcrest Foundation
- Hometown Roofing of Texas, Inc.
- Luck Family Foundation
- Methodist Health System
- National Christian Foundation North Texas
- National Life Group Charitable Foundation Inc.
- National Philanthropic Trust
- North Texas Food Bank
- NRG Simply Smart Solutions
- Oncor
- Pampillonia Jewelers
- Reliant Energy- NRG Retail Charitable Foundation
- Richardson East Rotary Foundation
- Richardson ISD Foundation
- Richardson Rotary Club
- Roy & Christine Sturgis Charitable Trust
- Santander Consumer USA
- Springcreek Community Church
- St. Barnabas Presbyterian Church
- Texas Instruments Presbyterian Church
- Texas Women's Foundation
- The Benevity Community Impact Foundation
- The Boeing Company Gift Match
- The Catholic Foundation
- The Dallas Foundation
- The Golden Gift Fund
- The Hoblitzelle Foundation
- The Ragsdale Family Fund
- The Thomas Kinder and Martha W. Farris Charitable Foundation Inc.
- TJX Foundation, Inc.
- TXU Energy (Vistra Energy Co.)
- Vitamin Cottage Natural Food Markets
- Vizient, Inc.
- Westbrooks Dugger Westbrooks, Inc.
- Zero Six One Nine Foundation

Network Legacy Society

Network's Legacy Society recognizes individuals who have made a "planned" gift through their will or estate plan, which will benefit Network after their passing.

John and Christi Barnes
Mary Ryan Bedosky
Letty Biedenharn
Jim and Linda Reed
Treva Smutz
Community Support

We are so thankful for all the support from our Community Partners. This is just a small sample of the support we received.
<table>
<thead>
<tr>
<th>Stakeholders</th>
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<tbody>
<tr>
<td>All Saints Catholic Church</td>
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<tr>
<td>Altrusa International, Inc. of Richardson</td>
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<tr>
<td>Arapaho United Methodist Church</td>
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<tr>
<td>Baha’i Faith of Richardson</td>
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<tr>
<td>Big Springs Baptist Church</td>
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<tr>
<td>Calvary Chapel Church</td>
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<tr>
<td>Canyon Creek Presbyterian Church</td>
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<tr>
<td>CARE Church</td>
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<tr>
<td>Central Christian Church</td>
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<tr>
<td>Chase Oaks Church-Richardson</td>
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<tr>
<td>Christ Community</td>
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<tr>
<td>Christian World Family Church</td>
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<tr>
<td>City of Richardson</td>
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<tr>
<td>Community Christian Church</td>
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<tr>
<td>Concordia Lutheran Church</td>
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<tr>
<td>Congregation Beth Torah</td>
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<td>Cornerstone Family Church</td>
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<td>The Dialogue Institute</td>
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<td>Eastside Community Church</td>
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<td>Episcopal Church of the Epiphany</td>
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<td>First Baptist Church Richardson</td>
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<td>First Baptist of Hamilton Park</td>
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<tr>
<td>First Church of Christ, Scientist</td>
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<tr>
<td>First Presbyterian Church Richardson</td>
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<tr>
<td>First United Methodist Church Richardson</td>
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<tr>
<td>Forest Meadow Baptist Church</td>
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<tr>
<td>Grace Church Lake Highlands</td>
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<tr>
<td>Hamilton Park United Methodist Church</td>
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<tr>
<td>IANT - Islamic Association of North Texas</td>
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<tr>
<td>King of Glory Lutheran Church</td>
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<td>Kiwanis Club of Richardson</td>
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<tr>
<td>Lake Highland United Methodist Church</td>
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<tr>
<td>Messiah Lutheran Church</td>
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<tr>
<td>North Dallas Community Bible Fellowship</td>
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<tr>
<td>North Garland Baptist Fellowship</td>
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<tr>
<td>NorthPark Presbyterian Church</td>
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<tr>
<td>Northrich Baptist Church</td>
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<td>Park Cities Baptist Church</td>
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<td>Preston Highlands Baptist Church</td>
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<tr>
<td>Restoration Anglican Church</td>
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<tr>
<td>Richardson 7th Day Adventist</td>
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<td>Richardson Church of the Nazarene</td>
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<td>Richardson East Church of Christ</td>
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<td>Richardson East Rotary Club</td>
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<tr>
<td>Richardson Independent School District</td>
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<td>Richardson Rotary Club</td>
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<tr>
<td>Richardson Woman's Club</td>
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<tr>
<td>Saint Barnabas Presbyterian Church</td>
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<tr>
<td>Spring Valley United Methodist Church</td>
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<td>Springcreek Church</td>
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<tr>
<td>St. Joseph Catholic Church</td>
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<td>St. Paul the Apostle Catholic Church</td>
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<td>Temple Shalom</td>
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<td>The Heights Baptist Church</td>
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<tr>
<td>Trinity Fellowship Church</td>
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<tr>
<td>United Disciples Christian Church</td>
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<tr>
<td>Woodcreek Church</td>
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</tbody>
</table>
We are so thankful for all the support from our Stakeholder Partners. This is just a small sample of the support we received.

**Stakeholders in Action**

Women in Network (WIN)

Richardson Woman’s Club

Richardson ISD

The Heights Church

Richardson Rotary Clubs

Congregation Beth Torah

**Total 21-22 Stakeholder Giving**

**Food donations:** 114,500 lbs

**Volunteer Hours:** 13,100 hrs

**Financial Contributions:** $745,800
## Statement of Activities for the year ending June 30, 2022

### Revenue and Support

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Undesignated Contributions</td>
<td>$2,389,529</td>
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<tr>
<td>In-kind Contributions</td>
<td>$3,493,302</td>
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<tr>
<td>Emergency Services</td>
<td>$748,707</td>
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<tr>
<td>Other Revenue</td>
<td>$41,379</td>
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**TOTAL REVENUE AND SUPPORT** $6,672,917

### Operating Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency Services</td>
<td>$5,326,020</td>
</tr>
<tr>
<td>Programs Other</td>
<td>$147,315</td>
</tr>
</tbody>
</table>

**TOTAL PROGRAM SERVICES** $5,473,335

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>$446,247</td>
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<tr>
<td>Fundraising</td>
<td>$353,276</td>
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</tbody>
</table>

**TOTAL OPERATING EXPENSES** $6,272,858

### Change in Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>NET ASSETS AT THE BEGINNING OF YEAR</td>
<td>$7,166,208</td>
</tr>
<tr>
<td></td>
<td>$220,072</td>
</tr>
</tbody>
</table>

**NET ASSETS AT END OF YEAR** $7,386,280
Where does our money come from?

- Individuals: 48%
- Corporate: 12%
- Foundations: 6%
- Government: 7%
- Lease/Space Rental: 2%

Stakeholders: 3%
Events: 7%

How do we spend our money?

- Program Services: 87%
- Management and General: 7%
- Fundraising: 6%
Senior Leadership Team

Abbie Kauffman  
President & CEO

Lee Ann Mills  
Director of Finance

Tina Floyd  
Director of Development & Marketing

Laurel Stanley Abihabib  
Director of Programs

Network Board of Directors  
2021-2022

Monica Scott  
Chair

Marta Gómez Frey  
Vice-Chair

Suzanne Etman  
Secretary

Charlie Allison  
Treasurer

Neil Stampe  
Immediate Past President

Manasseh Durkin  
David Frank  
Dr. Melissa Heller  
Melinda Hutchenrider  
Jane Ito  
Fredye Factor

Crystal Charity Ball Representative

Linda Reed  
President Emeritus

Saïd Majdi  
Messina Pampillonia  
Kathy Rogers  
Wendy Seale  
Lindsay Turman

Network Board of Directors  
2022-2023

Monica Scott  
Chair

Marta Gómez Frey  
Vice-Chair

Messina Pampillonia  
Secretary

Charlie Allison  
Treasurer

Linda Reed  
President Emeritus

Dr. Melissa Heller  
Heather Hurd  
Jane Ito  
Melinda Knowles

Crystal Charity Ball Representative

Michael Bussiere  
Warren Caldwell  
David Dugger  
Manasseh Durkin  
Suzanne Etman

Michael Bussiere  
Warren Caldwell  
David Dugger  
Manasseh Durkin  
Suzanne Etman

Jason Larkin  
Saïd Majdi  
Kathy Rogers  
Wendy Seale  
Lindsay Turman
THANK YOU!
Network of Community Ministries (Network), founded in 1985 is a 501(c)(3) nonprofit with a service area that encompasses the entirety of the 14 zip codes within RISD, including the portion of these zip codes that extended to Plano, Garland, and Dallas ISD areas. During an economic downturn, several churches and community organizations came together to form an alliance to assist families throughout trying times, and thus the term "Network" of Community Ministries was born. Today, Network is a non-denominational, community based organization that has impacted the lives of more than 425,000 individuals since 1985. Network helps community members to regain stability and provides access to strong programs that lead to self-sufficiency. Its mission is "to care, coach, and empower our neighbors in need as they seek an improved quality of life."