

#### Senior Leadership Team

#### Abbie Kauffman

President & CEO

Lee Ann Mills

Chief Financial Officer

Tina Floyd

Chief Development Officer

**Laurel Stanley Abihabib** 

Chief Programs Officer

**Amanda Pels** 

Chief Strategy Officer

**Network Board of Directors** 2022-2023

**Monica Scott** 

Chair

**Marta Gómez Frey** Vice-Chair

Messina Pampillonia

Secretary

Charlie Allison

Treasurer

Linda Reed

President Emeritus

Michael Bussiere **Warren Caldwell** David Dugger **Manasseh Durkin** Suzanne Etman

Dr. Melissa Heller **Heather Hurd** Jane Ito Melinda Knowles\*

**Jason Larkin** Saïd Maidi **Kathy Rogers Wendy Seale Lindsay Turman** 

Network Board of Directors 2023-2024

Marta Gómez Frey Chair

Messina Pampillonia

Vice-Chair

Charlie Allison

Secretary

Beril Berk **CJ Brott Warren Caldwell** Kristen Ceaser **David Dugger** 

**Heather Hurd** 

Treasurer

Manasseh Durkin Dr. Melissa Heller Jane Ito Melinda Knowles\* **Jason Larkin** Don Magner\*

Linda Reed

President Emeritus

**Kathy Rogers Monica Scott\*** Kathleen Sotomavor Chief Gary Tittle\* **Lindsay Turman** 

<sup>\*</sup> Indicates Ex-Officio Member



### DEAR FRIEND OF NETWORK,

As I reflect on the past year at Network of Community Ministries, a common phrase has come to mind: "The whole is **greater than** the sum of the parts." While there is some debate about who coined this phrase, there is no second guessing the application of this statement in our work.

Our neighbors are greater than the circumstances that have led them to our door.

We continue to see incredible resiliency daily in children, seniors, and adults from all different backgrounds.

Our services are greater than simply rice and peanut butter.

We continue to adapt to expand our services to include more extensive wraparound care including the launch of mental health services, a retooling of our Community Market and stabilization programs, and more.

Our staff is greater than any one individual.

We continue to build and strengthen our incredible team working towards advancing our mission. Our collective impact is far-reaching.

Our community is greater than one single stakeholder, donor, or volunteer.

We continue to build our partnerships to best serve those turning to Network annually.

As we journey in reflection of the past year in this annual report, I hope that you too see how Network's extensive programs empower more than 24,000 neighbors to be **greater than** food insecurity, basic needs challenges, housing instability, mental health struggles, isolation, and more.

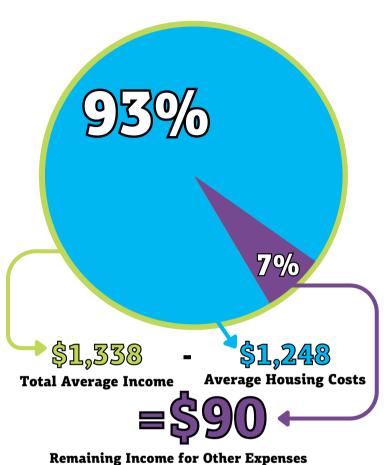
And we're not done yet. As we shift to a culture of continuous improvement, we are evolving what **greater than** means for our neighbors and our mission moving forward.

Network is **greater than** because of you and your investment in our neighbors and mission. Thank you for your support, and I look forward to continuing to build upon our **greater than**.

ABBIEKALIFEMAN

PRESIDENT & CEO

## OUR NEIGHBORS ARE > THEIR CHALLENGES

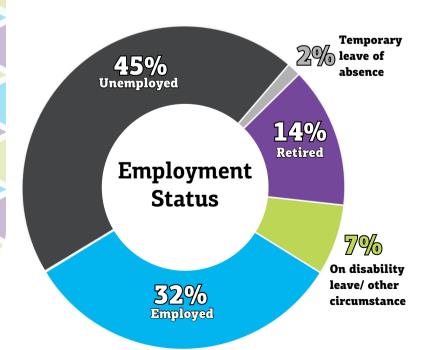


36% of our neighbors do not list English as their primary language.



More than 477,000 people reside in Network's service area.

Over 50% of these individuals are classified as economically disadvantaged.





## **COMMUNITY** > ISOLATION

When Connie got a flyer for Network's Senior Day, she was curious. She wanted to check it out, but there was a problem- she couldn't drive. For many seniors, lack of transportation is an issue that leads to **isolation**. However, Connie was not going to give up!

When Connie met Charlotte at a Bingo event at her senior living facility, she knew she'd made a fast friend. She learned that Charlotte came to Network to shop for food in the Community Market, and she encouraged Charlotte to attend Senior Day with her.

The next Thursday, Charlotte drove Connie to Network bright and early for Senior Day! They played games with other seniors, enjoyed a hot meal, and shopped in Network's Community Food Market afterward. When they returned home, Charlotte asked, "Same time next week?"

Now, Connie and Charlotte attend Senior Day each week. They also play games and spend time together outside of Network. Like many of our neighbors, Network provided these two with more than just food and fun- they found **community**.



seniors benefitted from services, including Weekly Seniors' Day, Handyman Program, Home Food Deliveries, Companion Calls, and Holiday Baskets.

Lana came to Texas as a single mother, working hard to make a better life for herself and her young son. She was working nights to make ends meet while she worked toward getting a degree in education. However, when her son experienced a traumatic incident, she had to take time off to focus on her family.

Lana had enough money saved up to afford a month of not working, but when she went to look for jobs, she had trouble finding success. In her time of hardship, she turned to Network for help.

In addition to utilizing Network's Community Food Market and Clothing Closet to save money, Lana started meeting with Network's Stabilization Coaches. After Network paid one month's rent to ensure that Lana wouldn't lose her housing and could afford other necessities, the Coaches worked with Lana to help her reach her goal of financial stability.



Working with a coach, Lana updated her resume and practiced her interviewing skills. Before long, Lana started working as a substitute teacher in Richardson ISD.

Lana was thrilled because the new schedule allowed her to participate in her son's healing process and provided her with valuable work experience in her field. She quickly settled into her role as a substitute teacher. As people witnessed Lana's exceptional teaching skills, she began receiving multiple job offers.

Lana was offered a position teaching third grade, which she gladly accepted. Now, she no longer needs Network's services and is able to provide for her family. Lana shows the **persistence** that our neighbors show when they come to Network and how our services can help them work toward an improved quality of life.

#### **Stabilization Programming**



individuals received services such as career coaching, GED, ESL & Microsoft Office Classes, benefits assistance, and case management.



distributed in housing assistance.



### DIGNITY > DISCOMFORT

Lindsay was a single mother who was struggling to make ends meet. When she went to pick up her children from school, she saw Network's Mobile Market and learned about the services we provide.

Shortly after, Lindsay brought her family to visit Network and sign up to receive services. She was grateful to be able to save on her grocery bill by shopping in Network's Community Market, and she was also eager to explore the Clothing Closet.

She stopped by the Clothing Closet and was excited to select several items for both her and her children. Having access to new clothing helped her children feel more confident in

school, and she could save the money she would have spent on new clothing to help with other expenses.

"The Clothing Closet allowed me to shop for a coat for my girls to keep them warm in the winter. It lets me send them to school with clothing that fits right and doesn't have any holes. It helps them feel like everybody else." — Lindsay



individuals received clothing.

### **SUPPORT**

After spending some time in retirement, April knew that she wanted to return to the classroom. She taught for 38 years on three different continents, and she simply knew that she couldn't give up her passion for educating.

April came to Richardson ISD and was hired as a teacher in the In School Suspension program at a local junior high school. She knew that her students would be facing many challenges-including hunger- and she wanted to make a difference to help ensure that they could continue their educational journey. She wanted to be able to provide snacks to nourish their brains and reward behavioral improvement.

However, with the recent rise in the cost of living, April was spending more than \$100 each month on snacks for her class. She wanted to ensure that no student went hungry. but she didn't want to break the bank. That's when she heard about Network's Educator's Pantry.

HUNGER

April visited Network and got to shop for snacks that she could provide for her students. When she went back into her classroom, having these snacks available for the students made a big difference.

"It's hard to make good choices when you're hungry. It's hard to focus when you're not sure if you'll get to eat today. Having snacks available frees up a little space in the student's mind so that they can focus on what's going on here."

April shared information about the program with the other teachers at her school, and now they ride together to pick



10,013

students received snacks through Network's Educators' Pantry Program.

# WE ARE > THAN OUR FOUR WALLS



Our Mobile Fleet allows us to pick up donations, attend off-site events, and reach neighbors who may not be able to visit our Community Food Market.

Network's Mobile Market stopped at 10 different schools in rotation throughout the year and distributed 186,582 meals.



## Up and Coming

#### Did you know?

- In Texas, 3.3 million adults have a diagnosed mental health condition.
- 55% of adults with mental health conditions do not or cannot receive treatment.

Due to this proven need for mental health services in our community, this fall Network took big steps to launch compassionate and evidence-based mental health and wellness services. Our programming includes:

- The addition of 2 mental health professionals... A Qualified Mental Health Professional- QMHP to serve as our Clinical Case Manager and a Licensed Master Social Worker- LMSW to provide individualized therapy for our neighbors free of charge.
- Depression Screenings and Anxiety Screenings and a Self Sufficiency Survey for all incoming neighbors to help Network better understand and address their needs.
- Parent Cafés- to provide support groups for any/all neighbors that need additional community and social connection.

Many of our neighbors cannot afford mental health care, let alone counseling. These services, which Network offers at no cost for as long as the neighbor needs, provide a space to heal and grow in a safe and supportive environment.

A special thanks to the City of Richardson and the Ruth Ann Marmion Charitable Fund for making the launch of this program possible.



Network's Clinical Case Manager, Ashley, is a Qualified Mental Health Professional. She meets with neighbors, assess their needs, and determines the best way that Network can assist them. Holly, Network's Licensed Master Social Worker, provides free, individualized therapy to our neighbors. She can assist with a variety of issues and help our neighbors work toward stability.



### MAJOR ORGANIZATIONAL DONORS

- All Saints Catholic Church
- Amer Online Giv1 EDI
- Arapaho United Methodist Church
- Aspen Insurance
- Ben & Maytee Fisch Foundation
- Canyon Creek Presbyterian Church
- City of Richardson
- Communities Foundation of Texas
- Congregation Beth Torah
- Dallas Morning News Charities
- Dallas Service Forum
- Emergency Food & Shelter National Board Program
- · Episcopal Church of the Epiphany
- Fannie & Stephen Kahn Charitable Foundation
- · Fidelity Charitable Gift Fund
- First Baptist Church of Richardson
- First Presbyterian Church of Richardson
- First United Methodist Church of Richardson
- First United Methodist Church- First Richardson Helpers
- Frazier Living Trust
- Greenville Avenue Church of Christ
- Hillcrest Foundation
- Insurance Industry Charitable Foundation
- Katherine C. Carmody Charitable Trust
- · Leland Fikes Foundation
- Lennox Corporation, International
- Life Community Enrichment, Inc.

- Lockwood Distillery
- Luck Family Foundation
- Methodist Health System
- Moody Foundation
- National Philanthropic Trust
- NBC Universal
- Pampillonia Jewelers
- Reliant Energy- NRG Retail Charitable Foundation
- · Reuter Family Foundation
- Richards- Burgess Family Charitable Fund
- Richardson East Rotary Foundation
- Robert & Kay Onstead Foundation
- Speedway Children's Charities
- Springcreek Community Church
- St. Barnabas Presbyterian Church
- St. Luke's Lutheran Church
- Texas Instruments Foundation
- The Catholic Foundation
- The Dallas Foundation
- The Heights Baptist Church
- TXU Foundation, INC.
- TXU Energy (Vistra Energy Co.)
- United Disciples Christian Church
- Upson Resources Partner Ltd.
- W. P. & Bulah Luse Foundation
- W.I.N. Women In Network
- West Coast University, Inc.
- Zero Six One Nine Foundation



Network's Legacy Society recognizes individuals who have made a "planned" gift through their will or estate plan, which will benefit Network after their passing.

John and Christi Barnes Mary Ryan Bedosky Letty Biedenharn Jim and Linda Reed Treva Smutz Mark and Kathy Wilson

#### **NETWORK'S STAKEHOLDERS**

- All Saints Catholic Church
- Altrusa International. Inc. of Richardson
- · Arapaho United Methodist Church
- Baha'i Faith of Richardson
- Big Springs Baptist Church
- Calvary Chapel Church
- Canyon Creek Presbyterian Church
- CARE Church of Richardson
- Central Christian Church
- Chase Oaks Church
- Christ Community
- · Christian World Family Church
- · City of Richardson
- Community Christian Church
- Concordia Lutheran Church
- Congregation Beth Torah
- Cornerstone Family Church
- Dialogue Institute Dallas
- Eastside Community Church- Dallas
- Episcopal Church of the Epiphany
- First Baptist Church of Richardson
- First Baptist of Hamilton Park
- First Church of Christ. Scientist
- First Presbyterian Church Richardson
- First United Methodist Church Richardson
- Forest Meadow Baptist Church
- Grace Church Lake Highlands
- Hamilton Park UMC
- · IANT- Islamic Association of North Texas

- King of Glory Lutheran Church
- Kiwanis Club of Richardson
- Lake Highlands UMC
- Messiah Lutheran Church
- · North Garland Baptist Fellowship
- The Bridge Church
- NorthPark Presbyterian Church
- Park Cities Baptist Church
- Preston Highlands Baptist Church
- Restoration Anglican Church
- Richardson Seventh Day Adventist
- · Richardson Church of the Nazarene
- Richardson East Baptist Church
- Richardson East Rotary Club
- Richardson Independent School District
- Richardson Interfaith Alliance
- · Richardson Rotary Club
- Richardson Woman's Club
- Saint Barnabas Presbyterian Church
- Spring Valley United Methodist Church
- Springcreek Church
- St. Joseph Catholic Church
- St. Luke's Lutheran Church
- · St. Paul the Apostle Catholic Church
- Temple Shalom
- The Heights Baptist Church
- Trinity Fellowship Church
- United Disciples Christian Church
- · Woodcreek Church

#### **Total 22-23 Stakeholder Giving**

Food donations:

127,318 lbs

**Volunteer Hours:** 

3,754 hrs

**Financial Contributions:** 

\$531,204

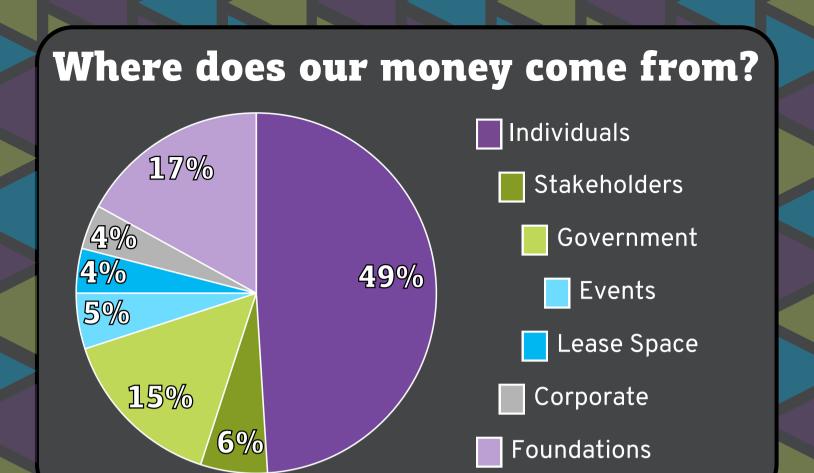
# Statement of Activities for the year ending June 30, 2023

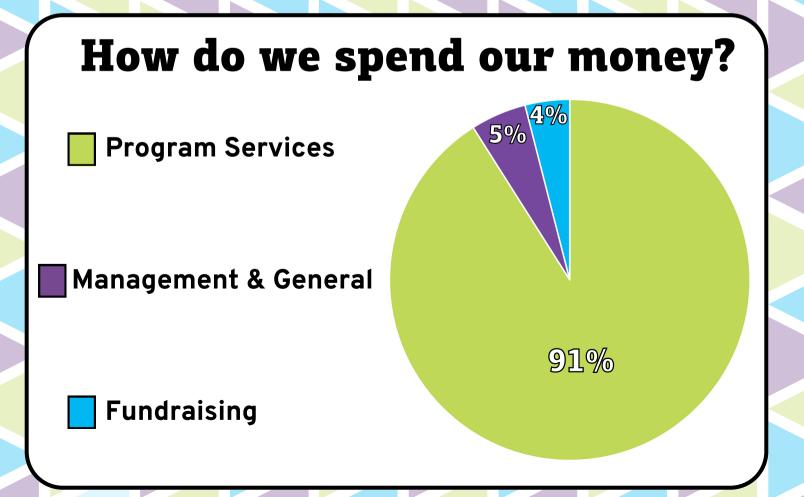
	Revenue and Support
Undesignated Contributions	\$1,959,199
In-kind Contributions	\$5,299,520
Emergency Services	\$880,705
Other Revenue	\$107,185
TOTAL REVENUE AND SUPPORT	\$8,246,609

	Operating Expenses
Emergency Services	\$7,175,709
Programs Other	\$149,810
TOTAL PROGRAM SERVICES	\$5,473,335
Management Fundraising	\$368,841 \$367,018
TOTAL OPERATING EXPENSES	\$8,061,378
CHANGE IN NET ASSETS	\$185,231
NET ASSETS AT THE BEGINNING OF YEAR	\$7,386,280

**NET ASSETS AT END OF YEAR** 

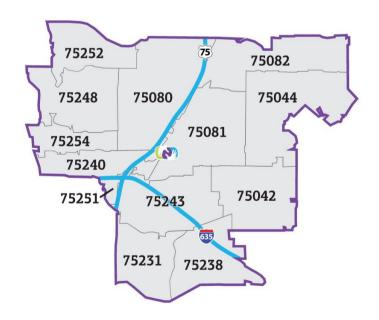
\$7,571,511





## Coaching to Empower.

Network of Community Ministries (Network), founded in 1985 is a 501(c)(3) nonprofit with a service area that encompasses the entirety of the 14 zip codes within RISD, including the portion of these zip codes that extended to Plano, Garland, and Dallas ISD areas. During an economic downturn, several churches and community organizations came together to form an alliance to assist families throughout trying times, and thus the term "Network" of Community Ministries was born. Today, Network is a non-denominational, community based organization that has impacted the lives of more than 425,000 individuals since 1985. Network helps community members to regain stability and provides access to strong programs that lead to self-sufficiency. Its mission is "to care, coach, and empower our neighbors in need as they seek an improved quality of life."





Scan the QR Code or go to www.thenetwork.org to learn more.



1500 International Parkway Ste 300 Richardson, TX 75081